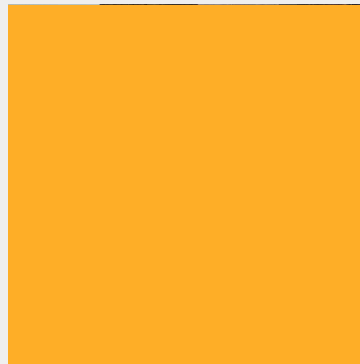




2024 Annual Report

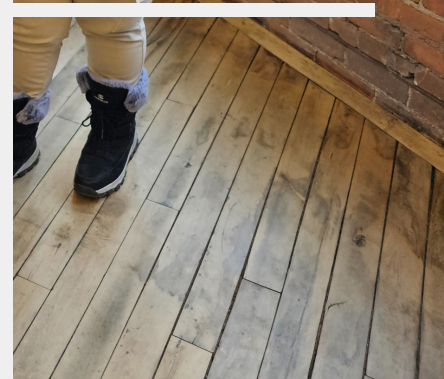


We believe that we are on earth to support and grant people the opportunity to reset the course of their lives.



Explore More
→

Hope



A Word From The Executive Director

2024 was a pivotal year, filled with thrilling milestones, impactful partnerships, and transformative progress!

Our Skills for Success program, launched in January, has already empowered lives and opened new doors for opportunity from our new location. This innovative program directly impacted our community by engaging 38 participants, awarding 63 certifications in essential job-ready computer skills, and celebrating several participants achieving their GEDs. Through our first-ever mobile cohort with Mariner's Inn, we brought critical computer training onsite to individuals facing housing insecurity, ensuring accessibility and reducing transportation barriers.

The results speak for themselves:

- 15 participants secured new jobs, creating stability and hope.
- Over 30 participants received \$88,000 in income through job training and employment opportunities.
- We distributed over \$4,000 in stipends to encourage active participation.

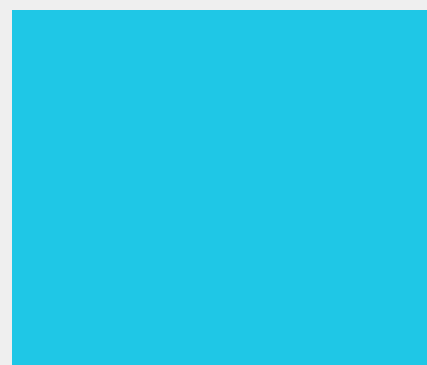
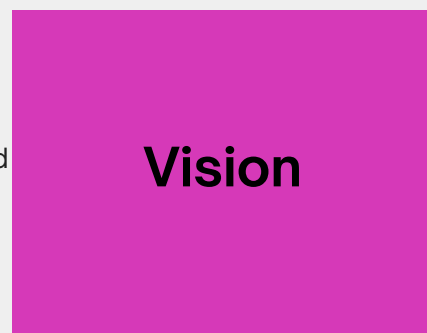
Behind these numbers are incredible stories of transformation and resilience. In this report, you'll read firsthand accounts of participants whose lives have been changed by the program. From overcoming financial and personal barriers to gaining confidence through mentorship, their words remind us why we do what we do. These powerful testimonies showcase the heart of our mission and the real impact we are making together.

This year also marked the beginning of vibrant new partnerships that are already making a substantial impact. We proudly teamed up with River City Grant Writing Agency to strengthen our grant-writing efforts and formed a critical alliance with The Travelers Aid Society, our newest referral partner. These collaborations, along with our community, donors, and staff, have helped us create a stronger, more interconnected future.

2024 was a year of transformation, growth, and innovation. I'm incredibly proud of what we've accomplished together and filled with excitement for the opportunities that 2025 will bring.

Together, we will continue to make a difference.

Donovan M. Neal
Executive Director





The goal of the Skills for Success program at Teach Empower Achieve is to equip housing-insecure women in Detroit with the skills, resources, and support needed to overcome employment barriers and achieve self-sufficiency.

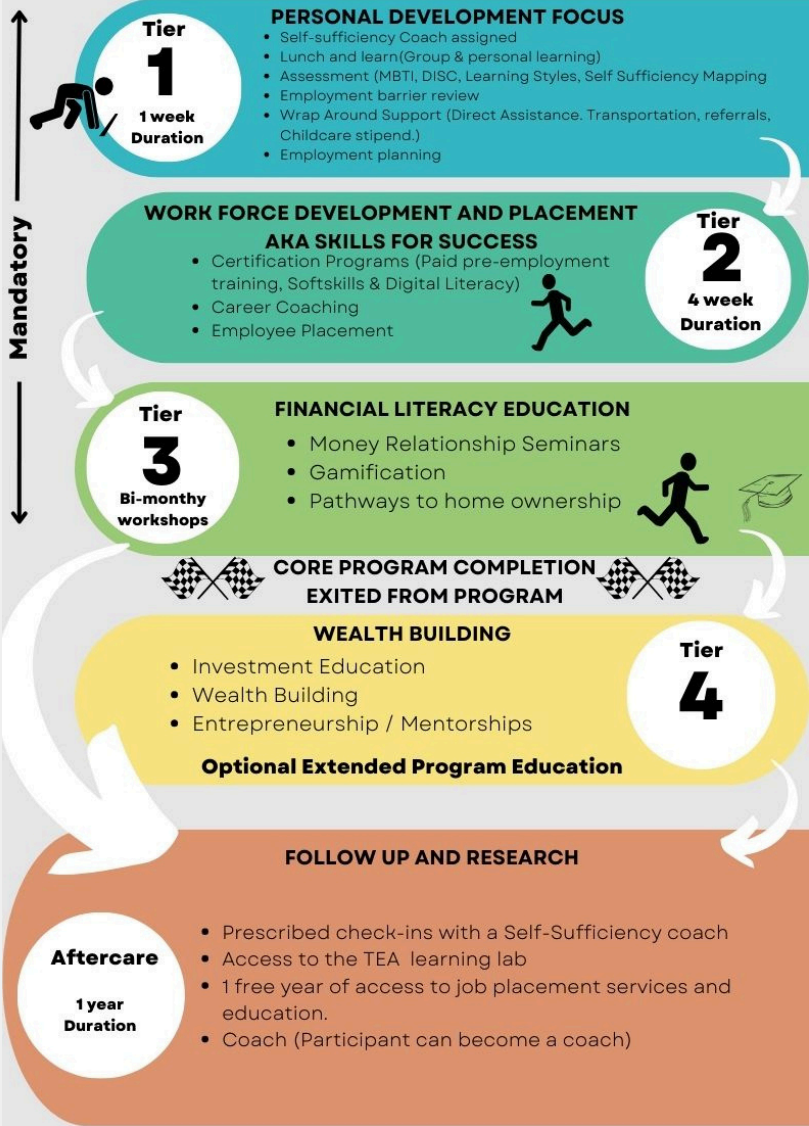


THE TEA THEORY OF CHANGE

teach. empower. achieve.

THE PARTICIPANT'S JOURNEY TO SELF-SUFFICIENCY

A participant-driven problem-solving model that aligns resources to overcome barriers to self-sufficiency and employment.





Digital Literacy Training



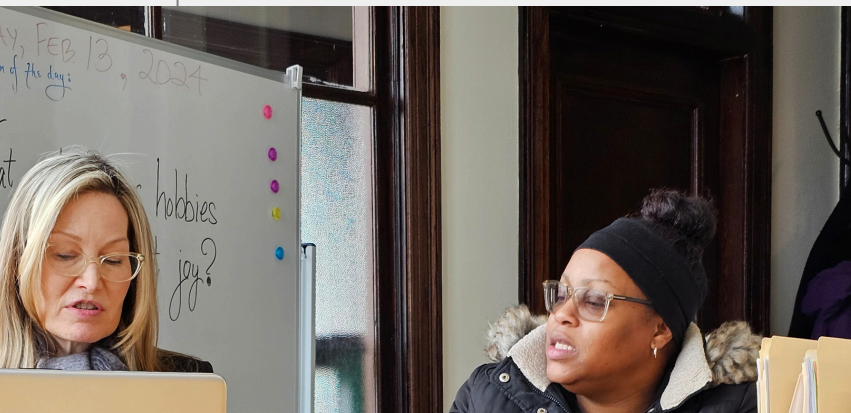
PROGRAM IMPACT

2024: A Banner Year for T.E.A. (Teach. Empower. Achieve.)

This year, we continued empowering lives and creating transformative opportunities for our participants. Here's what we accomplished together:

- **Transforming Lives**
 - Served 38 individuals, providing critical support and resources to guide them toward stability and success.
- **Educational Milestones**
 - Several participants achieved their GEDs, taking a major step toward brighter futures.
- **Career Achievements**
 - 7 participants completed new job training programs.
 - 15 participants secured new jobs, bringing stability and hope to their lives.
- **Supporting Success**
 - Distributed over \$4,000 in stipends through the Skills for Success program to encourage and support active participation.
- **Jumpstart Program Impact**
 - TEA was responsible for assisting over 30 participants in receiving over \$88,000 in income from this program, including employment and or job training this year.
- **Innovative Learning Opportunities**
 - Hosted six impactful Lunch and Learn sessions on a variety of topics, including:
 - Life-Work Harmony
 - Yoga Therapy
 - Financial Planning
 - Vision Boarding
 - Navigating Resources in Detroit (sponsored by Detroit at Work)
- **Rewarding Dedication**
 - Celebrated one graduate receiving a new laptop to recognize their achievements and equip them for future success.
- **Skills for the Modern Workforce**
 - Awarded 63 certifications in essential digital and professional skills, including:
 - Basic Computer Skills, Internet Basics, Windows 10/11
 - Microsoft Office Suite (Word, Excel, PowerPoint)
 - Google Docs, Email Basics
 - Career Search Skills
- **Investing in People**
 - Allocated over \$15,000 in direct financial assistance, covering:
 - Laptops, mentoring, trauma-based coaching, and rental support and transportation.

T.E.A. is proud of these incredible strides in 2024 and looks forward to building on this momentum in 2025.

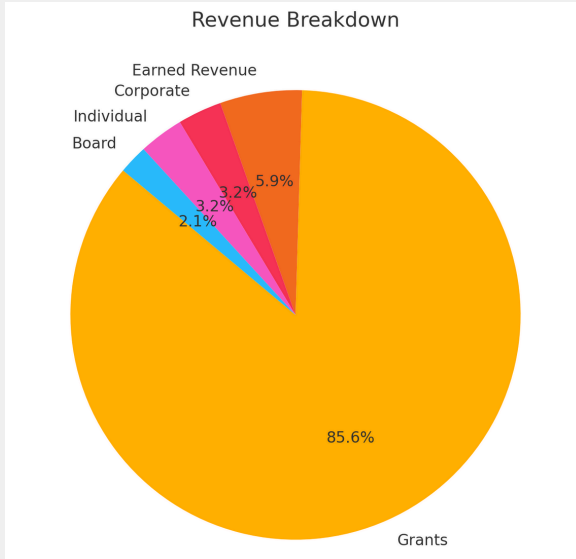


1 on 1 professional
employment coaching

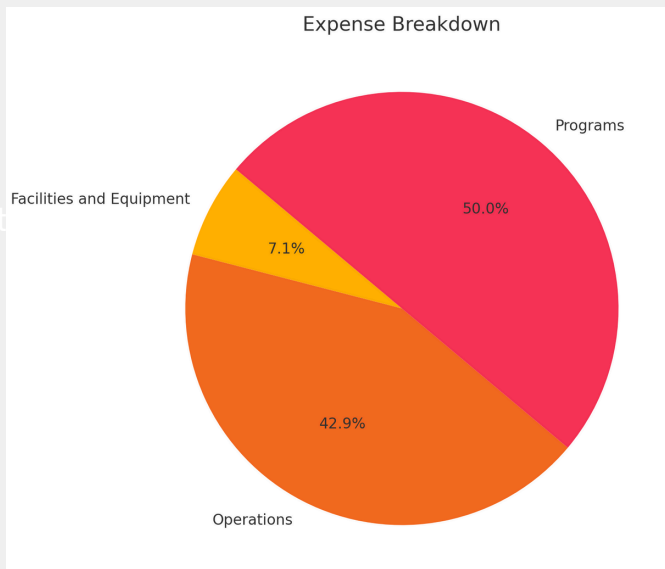




Financial Highlights



Grants	\$267,758.24
Earned Revenue Corporate	\$9,897.00
Individual Board	\$10,039.29
Individual Board	\$6,528.56
Total Revenue	\$312,623.09



Facilities and Equipment	\$18,233.99
Operations	\$110,411.97
Programs	\$128,666.11
Total Expenses	\$257,312.07
Balance	\$53,524.60

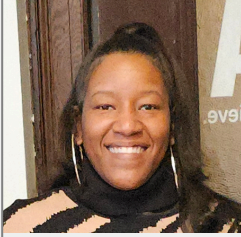
Optimal Impact
Contribution



Leadership

Financial Stewardship





Ariel Reese

The TEA program has impacted me in many ways that will help me reach the goals I have set for myself. This program has helped me refine my resume, cover letter, and references which are crucial to sustaining a stable job. TEA has provided access to resources like seed money, financial literacy training, and business development programs through Build Institute and other programs, all of which are essential for starting and growing a business.

Through life coaching and morning motivational talks, the program has helped me manage my mindset and focus on my goals, ensuring I'm ready to tackle the day's challenges. The combination of these resources has created a well-rounded support system that not only aids in my career advancement but also nurtures personal growth and resilience.

I would like to take a moment to sincerely thank all the staff members and guest speakers of the TEA program for their unwavering support, guidance, and wisdom. Your contributions have made a significant impact on my journey, given me confidence, and I am truly grateful for everything you've provided.

As I continue to move forward, I look forward to all the opportunities and knowledge that the TEA program has to offer. I am excited about what lies ahead and the potential for growth. My hope is that one day, I will be able to return the favor by sharing my story with young women who are seeking the same guidance and support that I've received.

Thank you for believing in me and helping me to believe in myself!



Resource Assistance



Dear, T.E.A (TEACH.EMPOWER.ACHIEVE)

I want to express my heartfelt gratitude. T.E.A.'s program's incredible impact on my life in just five weeks. Through your mentorship and one-on-one sessions, I gained invaluable advice and clarity on my personal and professional goals. The certificate earned boosted my confidence and expanded my skills, opening doors to new opportunities.

Your genuine assistance with car repairs also relieved a major stressor, allowing me to focus on growth without worry. It was a profound relief, removing a significant obstacle in my daily life and enabling me to focus completely on my growth is a huge blessing my car repair was a huge barrier, and I am thankful it was repaired at ease. Inclosing your belief in my potential has been life-changing. I'm so grateful for all the advice and resources you shared during this short time.

T.E.A has truly been transformative, the mentors have unwavering commitment, and I am deeply thankful for T.E.A's dedication to empowering others like me. Thanks for making such a meaningful difference in my life.

Sincerely,

Tamekia Harris

**Entrepreneurial
Exposure**





Join us in fueling empowerment and fostering equitable opportunities! T.E.A. (Teach. Empower. Achieve.) stands as a beacon of hope, dedicated to breaking barriers and building brighter futures for individuals, especially women, striving for economic independence. As a 501c3 workforce development organization, T.E.A. acts as a catalyst for change, partnering with businesses to bridge the gap between talent and opportunity. Together, we identify employment needs and craft tailored solutions, empowering participants to chart their course toward self-sufficiency. Your support fuels this mission of empowerment. Whether through donations, volunteering, or advocating for our cause, you play a pivotal role in transforming lives and communities. Together, let us create a world where everyone has the chance to thrive. Visit our website to learn more about how you can make a difference today

Thank You!

 313-246-4057 or 313-241-6091

 1331 Holden St., Suite 233, Detroit, Michigan 48202

 www.teachempowerachieve.com

501(c)(3) Nonprofit Organization | #81-2507397

